

XXXI. COMMISSION ON HUMAN RIGHTS

For general administration, administration of personnel benefits, salary standardization and promotion and protection of human rights as indicated hereunder
P 59,489,000

New Appropriations, by Function
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	<u>Current Operating Expenditures</u>			<u>Total</u>
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	
<u>Functions</u>				
1. General Administration and Support Services	P 6,397,000	P 4,680,000	P 2,245,000	P 13,322,000
2. Administration of Personnel Benefits	2,600,000			2,600,000
3. Salary Standardization	146,000			146,000
4. Promotion and Protection of Human Rights	24,918,000	18,503,000		43,421,000
Total, Functions	34,061,000	23,183,000	2,245,000	59,489,000
Total New Appropriations, Commission on Human Rights	P 34,061,000	P 23,183,000	P 2,245,000	P 59,489,000

Special Provisions

1. **Use of Savings.** Savings in the appropriations for the Commission on Human Rights may be utilized, subject to the provisions of P.D. No. 1177 (E.O. No. 292) and to other pertinent laws, to augment any other items in its appropriations.

2. **Appropriations for Specific Activities and Purposes.** The amounts herein appropriated for the functions of the agency shall be used specifically for the following activities and purposes in the indicated amounts and conditions:

<u>Activities and Purposes</u>	<u>Amounts</u>
1. General Administration and Support Services	
a. General administrative services.....	P 10,223,000
b. Payment of retirement gratuity and separation pay of national government officials and employees.....	783,000
c. Payment of terminal leave benefits to officials and	

employees entitled hereto.....	71,000
d. Acquisition of equipment	2,245,000
Sub-total, Function 1.....	13,322,000
2. Administration of Personnel Benefits	
a. Payment of compensation insurance premiums.....	228,000
b. Payment of national government contribution to the Health Insurance (Medicare) Fund	91,000
c. Payment of amelioration benefits.....	2,281,000
Sub-total, Function 2.....	2,600,000
3. Salary Standardization	
a. Implementation of the salary standardization of national government officials and employees, including grant of merit increases.....	146,000
Sub-total, Function 3.....	146,000
4. Promotion and Protection of Human Rights	
a. Investigation, on its own or on complaint by any party, of all forms of human rights violations involving civil and political rights, including P500,000 for confidential expenses to be released upon approval of the President.....	7,723,000
b. Provision of appropriate legal services for the promotion of human rights of all Filipinos.....	25,895,000
c. Development of a continuing program of research, education and information to enhance respect for the privacy of human rights including recommendation to Congress on measures for its promotion.....	3,580,000
d. Assistance to victims of human rights violations.....	6,223,000
Sub-total, Function 4.....	43,421,000
Total, Functions.....	P 59,489,000

Staffing Summary

(Amount, In Thousand Pesos)

	No.	Amount
Permanent Positions:		
Key Positions	42	4,661
Chairman	1	224
Member	4	792
CHR Executive Director	1	158
CHR Director	4	581

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Service Chief	3	396
CHR Secretary	1	132
Chief of Division	28	2,378
Other Positions:	592	19,147
Technical	315	12,456
Administrative and Other Support Positions	277	6,691
Total Permanent Positions	634	23,808
Contractual and Emergency Employment		
Contractual Personnel		1,273
Casual/Emergency Personnel		346
Total Contractual and Emergency Employment		1,619
Total	634	25,427
New Appropriations, by Object of Expenditures		
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(In Thousand Pesos)		
<u>Functions</u>		
Current Operating Expenditures		
Personal Services		
Total Salaries of Permanent Positions		23,808
Total Salaries and Wages of Contractual and Emergency Personnel		1,619
Total Salaries and Wages		25,427
Other Compensation		
Salary Standardization		146
Honoraria and Commutable Allowances		1,277
Cost of Living Allowances		4,540
Terminal Leave Benefits		71
Employees Compensation Insurance Premiums		228
Medicare Premiums		91
Bonuses and Incentives		2,281
Total Other Compensation		8,634
01 Total Personal Services		34,061
Maintenance and Other Operating Expenses		
02 Travelling Expenses		2,853
03 Communication Services		1,540
05 Transportation Services		378
06 Other Services		3,448
07 Supplies and Materials		3,810
08 Rents		2,745
10 Grants, Subsidies and Contributions		4,589
14 Water/Illumination and Power		1,398

15 Social Security Benefits and Other Claims	783
17 Maintenance of Motor Vehicles Used for Official Travel	827
18 Discretionary Expenses	500
19 Representation Expenses	312

Total Maintenance and Other Operating Expenses	23,183

Total Current Operating Expenditures	57,244
Capital Outlays	
33 Equipment	2,245

Total Capital Outlays	2,245

TOTAL NEW APPROPRIATIONS	59,489
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GENERAL SUMMARY
COMMISSION ON HUMAN RIGHTS

	<u>Current Operating Expenditures</u>			
	<u>Personal Services</u>	<u>Maintenance and Other Operating Expenses</u>	<u>Capital Outlays</u>	<u>Total</u>
A. Commission on Human Rights	P 34,061,000	P 23,183,000	P 2,245,000	P 59,489,000

Total New Appropriations, Commission on Human Rights	P 34,061,000	P 23,183,000	P 2,245,000	P 59,489,000
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